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| **Minh Duc Pham**University of Connecticut, Department of Psychological Sciences, Storrs, CTduc.pham@uconn.edu |

**Education**

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| 2026 (Expected) | **Ph.D., Social Psychology**University of Connecticut, Storrs, CTAdvisor: Kimberly Chaney, Ph.D. |

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| 2023 | **M.S., Social Psychology** |
|  | University of Connecticut, Storrs, CTThesis Title: *“Our Wars Are the Same”: Collectivism Increases Lay Theory of Generalized Prejudice*Advisor: Kimberly Chaney, Ph.D. |
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| 2021 | **B.A., Psychology** (*Summa Cum Laude*)Hamilton College, Clinton, NYThesis Title: *“Are You a Homophobic Racist?”: Applying Lay Theory of Generalized Prejudice in the Discrimination-Distress Link*Advisor: Jennifer Borton, Ph.D. |

**Grants**

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| 2023 | **Graduate Student Asian Studies Research Travel Fund**, *UConn* ($1,800)“You Have It In You(r Roots)”: Tapping into Cultural Values to Mobilize Vietnamese People in Vietnam to Combat Anti-Black Racism |
| 2022 | **Scholarship Facilitation Fund**, Co-PI Kimberly Chaney, *UConn* ($2,000)“Biased or Ally? How Lay Theories of Activism Impact People of Color’s Desire to Include White Allies in Racial Activism” |

**Awards, Fellowships, & Honors**

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| 2023 | **Diversity Graduate Travel Award,** *SPSP* |
| 2021 – 2026 | **The Harriott Fellowship,** *University of Connecticut* |
| 2021 | **The George Lyman Nesbitt Prize: Valedictorian,** *Hamilton College* |
| 2021 | **Thesis of Distinction,** *Hamilton Psychology Department* |
| 2021 | **The Jonathan Marder Prize,** *Hamilton College* |
| 2020, 2021 | **The Willard Bostwick Marsh Prize Scholarship,** *Hamilton College* |
| 2021 | **The Elihu Root Fellowship,** *Hamilton College* |
| 2020 | **QUEST Research Fellowship,** *NYU Applied Psychology* |
| 2020 | **Diversity Fund Undergraduate Registration Award,** *SPSP* |
| 2020 | **Summer Internship Funding,** *Hamilton College* |
| 2020 | **Summer Science Research Fellowship** *(cancelled), Hamilton College* |
| 2019 | **The Benjamin Walworth Arnold Prize Scholarship,** *Hamilton College* |
| 2019 | **The Willard Bostwick Marsh Prize Scholarship,** *Hamilton College* |
| 2017 – 2020 | **Dean's List,** *Hamilton College* |
| 2018 | **The Phi Beta Kappa Book Prize,** *Hamilton College* |
| 2017 – 2021 | **Hamilton College Scholarship** |

**Publications**

**Pham, M. D**., Chaney, K. E., & Sanchez D. T. (2023). “I am (oppressed), therefore I see”: Multiple stigmatized identities predict beliefs in generalized prejudice and intraminority coalition. *Self and Identity, 22*(6)*, 1000-1026.* https://doi.org/10.1080/15298868.2023.2216941

**Pham, M. D**., Chaney, K. E., & Ramírez-Esparza N. What are we fighting for? Lay theories about the goals and motivations of anti-racism activism. *Race and Social Problems.* Advance online publication. doi:10.1007/s12552-023-09393-8

Monte V., **Pham, M. D**., & Tsai, W. (2023) Microaggressions and general health among Asian and Black Americans: The moderating role of cognitive reappraisal. *Cultural Diversity and Ethnic Minority Psychology.* Advance online publication. https://doi.org/10.1037/cdp0000610

**Pham, M. D**., & Borton, J. L. S. “Are you a homophobic racist?”: Applying lay theory of generalized prejudice to the discrimination-distress link. *Cultural Diversity and Ethnic Minority Psychology.* Advance online publication. https://doi.org/10.1037/cdp0000576

**Pham, M. D**., Monte V., & Tsai, W. (2020). Happily Americanized? The role of acculturation in the ideal affect-wellbeing link among immigrants. *QUEST: Quality Undergraduate Education & Scholarly Training Journal, 3*, 54-65.

**Pham, M. D.**, & Anh B. V.\* (2017). Goi ten nuoc My [U Sing America] (1st ed.). Vietnam: National Economics University Press.

*\*First and second authors contributed equally to this work.*

**Manuscripts Under Review**

**Pham, M. D**., & Chaney, K. E. *Seeing (us) beyond your prejudice: Stigma-based solidarity in the face of interpersonal intraminority racism.*

**Pham, M. D**., & Chaney, K. E.. *“Our wars are the same”: Collectivism increases lay theory of generalized prejudice.*

Chaney, K. E., **Pham, M. D**., & Cipollina, R. *Black Americans suppress emotions when prejudice is believed to stem from shared ignorance.*

**Manuscripts in Preparation**

**Pham, M. D**., & Chaney, K. E. *Passing the mic: An intersectional ally cue to promote organizational safety.*

Chaney, K. E., **Pham, M. D**., & Cortopassi, A. C. *Precarious allyship: Examining the role of social tuning in White women’s responses to anti-Black racism.*

**Pham, M. D**., & Chaney, K. E. *More than trauma-bonded: A strength-based approach to intraminority coalition.*

**Presentations**

**Pham, M. D.** &Chaney, K. E (2022, July). *“Is prejudice learned or natural?”: Implications for coping strategies and well-being of Black Americans.* Data blitz presented at SPSP Summer Psychology Forum on Health Disparities, Minneapolis, MN.

**Pham, M. D.** &Chaney, K. E (2022, April). *Lay theories of anti-racism activism: What it is, who to include, and why (not) White people?* Talk presented atSocial Psychology Brownbag, University of Connecticut, Storrs, CT.

**Posters**

**Pham, M. D.** &Chaney, K. E (2023, February). *Who gets to grow? Willingness to ally with racist perpetrators depends on perpetrator identity.* Poster to be presented at the 2023 Society for Personality and Social Psychology Annual Convention, Atlanta, GA.

Monte V., **Pham, M. D**., & Tsai, W. (2022, April). Relationships between microaggressions, cognitive reappraisal and general health among Black and Asian Americans. Poster presented at the 2022 Western Psychological Association Convention.

**Pham, M. D**., & Borton J. L. S. (2022, February). “Are you a homophobic racist?”: Applying lay theory of generalized prejudice to the discrimination-distress link. Poster presented at the 2022 Society for Personality and Social Psychology Annual Convention (Virtual due to the COVID-19 pandemic).

**Pham, M. D**., Monte V., & Tsai, W. (2021, August). What emotion regulation strategies protect well-being of Asian and Blacks from microaggressions? Poster presented at the 33rd American Psychological Association Annual Convention (Virtual due to the COVID-19 pandemic).

**Pham, M. D**., Monte V., & Tsai, W. (2021, May-September). The moderating role of activism in the microaggression-anxiety link in Black and Asian Americans. Poster presented at the 2021 APS Virtual Convention and Poster Showcase.

**Pham, M. D**., Monte V., & Tsai, W. (2020, October). Happily Americanized? The role of acculturation in the ideal affect-wellbeing link among immigrants. Poster presented at Asian American Psychological Association Virtual Convention 2020.

**Pham, M. D**., Monte V., & Tsai, W. (2020, July). Happily Americanized? The role of acculturation in the ideal affect-wellbeing link among immigrants. Poster presented at NYU QUEST Summer Research Conference 2020 (Virtual due to the COVID-19 pandemic), New York, NY.

**Research Experience**

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| 2021 –  | **Graduate Research Assistant**Lay Theories of Prejudice (LTP) Lab – University of ConnecticutLab Director: Kim Chaney, Ph.D. |
| 2020 – 2021 | **Research Fellow**Culture, Emotion, and Health (CEH) Lab – NYU Applied PsychologyAdvisor: William Tsai, Ph.D. & Mentor: Victoria Monte, M.A. |
| 2020 | **Research Assistant**Futurization of Thinking and Behavior LabInternational Time Perspective NetworkPI: Anna Sircova, Ph.D. |

**Teaching & Mentoring**

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| 2023 | **Teaching Assistant**General Psychology II – University of Connecticut |
| 2023 | Emma Parkes: Honors Thesis |
| 2022 | **Instructor**General Psychology II (Enhanced) Lab – University of Connecticut |
| 2021 – 2022 | **Instructor**General Psychology I Lab – University of Connecticut |
| 2021 | **Teaching Assistant**Health Psychology – University of Connecticut |
| 2018 – 2020 | **Teaching Assistant/Grader**Statistics and Research Methods in Psychology – Hamilton College |

**Professional Affiliations**

Psi Chi, the International Honor Society in Psychology

Asian American Psychological Association (AAPA)

Society for the Psychological Study of Social Issues (SPSSI)

Society for Personality and Social Psychology (SPSP)

Phi Betta Kappa

**Relevant Skills**

Well acquainted with SPSS, RStudio, LIWC, Meaning Extraction Helper, Qualtrics, Python, Adobe Lightroom, Adobe Photoshop, iMovie, and Microsoft products.