

KIMBERLY E. CHANEY

CURRICULUM VITAE

University of Connecticut, Department of Psychological Sciences, Storrs, CT 06269

Email: Kim.Chaney@uconn.edu; Website: www.kimchaney.com; OSF: osf.io/gte78

ACADEMIC POSITION

2020 - Assistant Professor
Department of Psychological Sciences
University of Connecticut, Storrs, CT

EDUCATION

2020 Ph.D., Social Psychology
Rutgers University, New Brunswick, NJ
Advisor: Dr. Diana Sanchez

2016 M.S., Social Psychology
Rutgers University, New Brunswick, NJ

2014 B.A., Psychology, *Summa cum Laude*, with Departmental Honors
College of William & Mary, Williamsburg, VA

GRANTS

2022 Research Excellence Program Fund, *UConn* (\$25,000)
“Victims Can’t be Perpetrators: Anti-White Discrimination Claims Engender Anti-Black Discrimination Gap”

2022 Scholarship Facilitation Fund, Co-PI Duc Pham, *UConn* (\$2,000)
“Biased or Ally? How Lay Theories of Activism Impact People of Color's Desire to Include White Allies in Racial Activism”

2021 CLAS Summer Research, Co-PI Nishith Prakash, *UConn* (\$20,000)
“Can Guilt Change Police Attitudes Towards Gender-Based Violence?”

2021 Scholarship Facilitation Fund, Co-PI Rhiannon Smith, *UConn* (\$1,980)
“Examining Lay Theories of Prejudice in Children & Adolescents”

2019 Heritage Dissertation Research Award, *SPSP & FPSP* (\$2,000)

2018 Small Research Grant, Co-PI Nicholas Alt, *APA Division 45* (\$1,500)

2016 Grants-in-Aid, *SPSSI* (\$960)

2016 Basic Psychological Science Research Grant, *APAGS* (\$1,000)

2015 Clara Mayo Grant, *SPSSI* (\$1,000)

2015, 2016 Matched Research Grants, *Rutgers University* (\$2,960)

2012 Charles Center Undergraduate Research Grant, *William & Mary* (\$500)

FELLOWSHIPS & AWARDS

- 2021 Grant Development Summer Stipend Award, *UConn, InCHIP*
- 2020 Distinguished Scholarly Achievement Award, *Rutgers University*
- 2019 – 2020 University & Bevier Dissertation Completion Fellowship, *Rutgers University*
- 2019 Woodrow Wilson Dissertation Fellowship in Women’s Studies, Finalist
- 2019 Student Publication Award, *SPSP*
- 2019 – 2020 P.E.O. Scholar Award, *Philanthropic Educational Organization*
- 2019, 2020 Travel Award, *Social Psychology, Rutgers University*
- 2018 Diversity Fund Graduate Travel Award, *SPSP*
- 2018 Graduate Travel Award, *SPSSI*
- 2018 Graduate Travel Award, *SPSP*
- 2017, 2019 Graduate Research Excellence Award, *Social Psychology, Rutgers University*
- 2016, 2020 Graduate Service Award, *Social Psychology, Rutgers University*
- 2016 Professional Development Fund Award, *Rutgers University*
- 2015 – 2018 Graduate Research Fellowship, *National Science Foundation*
- 2015 – 2018 Graduate School Travel Award, *Rutgers University*
- 2014 Alumni Association Outstanding Psychology Major, *William & Mary*
- 2014 Conference Funding Award, *William & Mary*
- 2013 Charles Center Honors Fellowship, *William & Mary*

PEER REVIEWED PUBLICATIONS

*Denotes graduate mentee; +Denotes undergraduate mentee

- Chaney, K. E.** (accepted). Preconscious attentional bias to rejection facilitates social distancing for White women in STEM contexts. *Social Cognition*.
- Chaney, K. E.** (accepted). An examination of diversity rationales: How instrumental and moral diversity rationales create minority spotlight. *European Journal of Social Psychology*.
- Chaney, K. E.** & Forbes, M.+ (in press). We stand in solidarity with you (If it helps our ingroup). *Group Processes and Intergroup Relations*.
- Chaney, K. E.** & Wedell, E.* (2022). How lay theories of prejudice shape prejudice confrontations: Examining beliefs about prejudice prevalence, origins, and controllability. *Social and Personality Psychology Compass*, 16(4), e12658.
- Chaney, K. E.** & Sanchez, D. T. (2022). Prejudice confrontation styles scale: A validated and reliable measure of how people confront prejudice. *Group Processes and Intergroup Relations*, 25(5), 1333-1352.
- Chaney, K. E.**, Sanchez, D. T., & Saud, L. (2021). White categorical ambiguity: Exclusion of Middle Eastern Americans from the White racial category. *Social Psychological and Personality Science*, 12(5) 593-602.

- Chaney, K. E.,** Sanchez, D. T., Alt, N. P., & Shih, M. (2021). The breadth of confrontations as a prejudice reduction strategy. *Social Psychological and Personality Science, 12*(3), 314-322.
- Chaney, K. E.,** Sanchez, D. T., & Remedios, J. D. (2021). Dual cues: Women of color anticipate both gender and racial bias in the face of a single identity cue. *Group Processes and Intergroup Relations, 24*(7), 1095-1113.
- Chaney, K. E.,** Sanchez, D. T., Himmelstein, M. S., & Manuel, S. K. (2021). Lay theory of generalized prejudice moderates cardiovascular stress responses to racism for White women. *Group Processes and Intergroup Relations, 24*(6), 998-1015.
- Chaney, K. E.,** Sanchez, D. T., & Maimon, M. (2019). Stigmatized-identity cues in consumer spaces. *Journal of Consumer Psychology, 29*(1), 130-141.
- Alt, N. P., **Chaney, K. E.,** & Shih, M. (2019). “But that was meant to be a compliment!”: Evaluative costs of confronting positive racial stereotypes. *Group Processes and Intergroup Relations, 22*(5), 655-672.
- Chaney, K. E.,** Rudman, L. A., Fetterolf, J., & Young, D. M. (2019). Paying a price for domestic equality: Risk factors for backlash against nontraditional husbands. *Gender Issues, 36*(1), 3-22.
- Sanchez, D. T., **Chaney, K. E.,** & Maimon, M. (2019). Stigmatized-identity cues and consumer applications revisited. *Journal of Consumer Psychology, 29*(1), 160-164.
- Chaney, K. E.** & Sanchez, D. T. (2018). The endurance of interpersonal confrontations as a prejudice reduction strategy. *Personality and Social Psychology Bulletin, 44*(3), 418-429.
***2019 SPSP Student Publication Award**
- Chaney, K. E.** & Sanchez, D. T. (2018). Gender-inclusive bathrooms signal fairness across identity dimensions. *Social Psychological and Personality Science, 9*(2), 245-253.
- Chaney, K. E.,** Sanchez, D. T., & Remedios, J. D. (2018). We are in this together: How the presence of similarly stereotyped allies buffers against identity threats. *Journal of Experimental Social Psychology, 79*, 410-422.
- Sanchez, D. T., **Chaney, K. E.,** Manuel, S. K., & Remedios, J. D. (2018). Theory of prejudice and American identity threat transfer for Latino and Asian Americans. *Personality and Social Psychology Bulletin, 44*(7), 972-983.
- Manuel, S. K., Howansky, K., **Chaney, K. E.,** & Sanchez, D. T. (2017). No rest for the stigmatized: A model of organizational health and workplace sexism (OHWS). *Sex Roles, 77*, 697-708.
- Sanchez, D. T., **Chaney, K. E.,** Manuel, S. K., Wilton, L. S., & Remedios, J. D. (2017). Stigma by prejudice transfer: Why racism threatens White women and sexism threatens men of color. *Psychological Science, 28*(4), 445-461.

Chaney, K. E., Sanchez, D. T., & Remedios, J. D. (2016). Organizational identity safety cue transfers. *Personality and Social Psychology Bulletin*, 42(11), 1564-1576.

Chaney, K. E., Young, D. M., & Sanchez, D. T. (2015). Confrontation's Health Outcomes and Promotion of Egalitarianism (C-HOPE) framework. *Translational Issues in Psychological Science*, 1(4), 363-371.

MANUSCRIPTS UNDER REVIEW

Chaney, K. E. & Chasteen, A. L. *Do beliefs that older adults are inflexible serve as a barrier to racial equality?*

Chaney, K. E. & Sanchez, D. T. *Expanding the scope of vigilance: White women's vigilance to sexism in the face of racism.*

Cipollina, R., **Chaney, K. E.,** & Sanchez, D. T. *Lay theory of generalized prejudice and accuracy of prejudice overlap beliefs.*

Pham, M. D.,* **Chaney, K. E.,** & Sanchez, D. T. *"I am (oppressed), therefore I see": Multiple stigmatized identities predict belief in generalized prejudice and coalition.*

MANUSCRIPTS IN PREPARATION

Albuja, A. F., Sanchez, D. T., & **Chaney, K. E.** *A road map to others' "-isms": A two-dimensional cognitive map of perceived generalized prejudice.*

Chaney, K. E., Pham, M. D.,* & Cortopassi, A. C.* *Precarious allyship: Examining the role of social tuning in White women's responses to anti-Black racism.*

Chaney, K. E., Sanchez, D. T., Albuja, A. F., & Murphy, M. C. *Proximity to diverse spaces increases women's anticipated support in STEM.*

Chaney, K. E., Wedell, E.,* & Forbes, M.+ *Commitment to diversity as a mere norm: Perceptions of company's diversity commitments as dis-genuine when normative.*

Forbes, M.+ & **Chaney, K. E.** *Exploring how a focus on community or activism efforts impacts the perceived affordances of college LGBTQ+ student groups in response to interpersonal and structural discrimination.*

Pham, M. D.,* **Chaney, K. E.,** & Ramirez-Esparza, N. *What are we fighting for? Exploring lay theories about the goals and motivations of anti-racism activism.*

BOOK CHAPTERS

Chaney, K. E., Sanchez, D. T., & Remedios, J. D. (2022). Confronting first impressions: Motivating self-regulation of stereotypes and prejudice through prejudice confrontation. In E. Balcetis & G. Moskowitz (Eds.) *The Handbook of Impression Formation: A Social Psychological Approach* (pp. 435- 458). Routledge.

PRESENTATIONS

- Chaney, K. E. & Chasteen, A. L. (2022, November). *Do beliefs that older adults are inflexible serve as a barrier to racial equality?* Talk to be presented at Gerontological Society of America Annual Meeting, Indianapolis, IN.
- Pham, M. D.* & Chaney, K. E. (2022, July). *Implications of Beliefs about Learned versus Natural Prejudice for Discrimination-Coping Styles and Mental Health Among Black Americans.* Data blitz presented at SPSP Summer Psychology Forum on Health Disparities, Minneapolis, MN.
- Chaney, K. E. (2021, October). *How lay theories of prejudice shape understanding of stigma and prejudice reduction efforts.* Invited talk, Clinical Psychology Brownbag, UConn, Storrs, CT.
- Chaney, K. E. (2021, March). *Examining lay perceptions of the prejudiced mind.* Invited talk, Psychology Colloquium Series, California State University Long Beach, Long Beach, CA.
- Chaney, K. E., Sanchez, D. T., Alt, N. P., & Shih, M. (2021, February). *The breadth of confrontations as a prejudice reduction strategy.* Talk presented at Society of Personality and Social Psychology Annual Meeting, Virtual.
- Chaney, K. E. (2021, January). *Harnessing an intersectional framework of prejudice to reduce bias.* Invited talk, Developmental Psychology Brownbag, UConn, Storrs, CT.
- Chaney, K. E., Sanchez, D. T., & Remedios, J. D. (2020, February). *Dual threats: Women of color experience both gender and racial stigma in the face of a single identity threat.* Gender Preconference at Society of Personality and Social Psychology Annual Meeting, New Orleans, LA.
- Chaney, K. E. (2020, January). *Examining lay perceptions of the prejudiced mind.* Invited talk, Psychology Colloquium Series, Barnard College, New York, NY.
- Chaney, K. E. (2019, December). *Examining lay perceptions of the prejudiced mind.* Invited talk, Psychology Colloquium Series, Oklahoma State University, Stillwater, OK.
- Chaney, K. E. (2019, November). *Examining lay perceptions of the prejudiced mind.* Invited talk, Psychology Colloquium Series, University of Texas at El Paso, El Paso, TX.
- Chaney, K. E. (2019, November). *Examining lay perceptions of the prejudiced mind.* Invited talk, Psychology Colloquium Series, University of Western Ontario, London, ON.
- Chaney, K. E. (2019, November). *Examining lay perceptions of the prejudiced mind.* Invited talk, Psychology Colloquium Series, University of Illinois at Chicago, Chicago IL.
- Chaney, K. E. (2019, November). *Examining lay perceptions of the prejudiced mind.* Invited talk, Psychology Colloquium Series, Indiana University-Purdue University of Indianapolis, Indianapolis, IN.

- Chaney, K. E. (2019, November). *Examining lay perceptions of the prejudiced mind*. Invited talk, Social Perception, Action, & Motivation Lab (Balcetis), New York University, New York, NY.
- Chaney, K. E. (2019, October). *Examining lay perceptions of the prejudiced mind*. Invited talk, Emerging Scholars in Psychological Science Colloquium Series, Princeton University, Princeton, NJ.
- Chaney, K. E. (2018, June). *We are in this together: Presence of stigmatized allies buffers against identity threats*. Society for the Psychological Study of Social Issues Annual Meeting. Pittsburgh, PA.
- Chaney, K. E. (2018, April). *Endurance and scope of interpersonal confrontations as a prejudice reduction strategy*. Social Psychology Colloquium series, Rutgers University.
- Chaney, K. E. (2018, February). *Inclusion cues signal identity safety across identity dimensions*. Social Psychology Colloquium series, Rutgers University.
- Chaney, K. E. (2016, April). *Organizational identity safety cue transfers*. Social Psychology Colloquium series, Rutgers University.
- Chaney, K. E. (2014, March). *Exploring potential buffers for the detrimental effects of solo status*. Southeastern Psychological Association Annual Meeting. Nashville, TN.

POSTERS

⁺ Denotes undergraduate mentee

- Forbes, M.+ & Chaney, K.E. (2022, February). *Exploring how a focus on community or activism efforts impacts the perceived affordances of college LGBTQ+ student groups in response to interpersonal and structural discrimination*. Poster presented at Society for Personality and Social Psychology's Annual Meeting, San Francisco, CA.
- Pereira-Jorge, I. A.+ , Cipollina, R., Chaney, K. E., & Sanchez, D.T. (2021, November). *Beliefs about race evoke expectations of identity threat amongst sexual minorities*. Presented virtually at Harvard Women in Psychology's (WiP) Annual Trends in Psychology Summit (TiPS).
- Forbes, M.+ & Chaney, K.E. (2021, October). *Exploring how a focus on community or activism efforts impacts the perceived affordances of college LGBTQ+ student groups in response to interpersonal and structural discrimination*. Poster presented at Fall Frontiers Undergraduate Poster Exhibition, UConn.
- Albuja, A. F., Sanchez, D. T., & Chaney, K. E. (2021, February). *A road map of others' "-isms": A two dimensional cognitive map of perceived generalized prejudice*. Poster presented at Society for Personality and Social Psychology's Annual Meeting, Virtual.
- Cipollina, R., Chaney, K. E. & Sanchez, D. T. (2021, February). *Lay theory of generalized prejudice and the accuracy of prejudice overlap beliefs*. Poster presented at Society for

Personality and Social Psychology's Annual Group Processes and Intergroup Relations Preconference, Virtual.

- Pereira-Jorge, I. A., Cipollina, R., Chaney, K. E., & Sanchez, D.T. (2021, February). *Essentialist beliefs are associated with perceived congruent and incongruent group prejudice*. Poster presented at Society for Personality and Social Psychology's Annual Meeting, Virtual.
- Chaney, K. E. & Sanchez, D. T. (2020, February). *Lay theory of generalized prejudice: White women's vigilance to sexism when expecting racism*. Poster presented at Society of Personality and Social Psychology Annual Meeting, New Orleans, LA.
- Chaney, K. E., Sanchez, D. T., Alt, N. P., & Shih, M. (2019, February). *The scope of interpersonal confrontations as a prejudice reduction strategy*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Portland, OR.
- Qasim, M.,⁺ Chaney, K. E., & Sanchez, D. T. (2018, March). *Perceptions of executives' mentoring decisions*. Poster presented at Rutgers University Aresty Research Symposium, New Brunswick, NJ.
- Alt, N. P., Chaney, K. E., & Johnson, K. (2018, March). *Race over-perception: Relative bias in numeric estimations of Black and White targets*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Atlanta, GA.
- Qasim, M.,⁺ Chaney, K. E., & Sanchez, D. T. (2018, March). *Effects of gender stereotypes on perceptions of working women*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Atlanta, GA.
- Chaney, K. E., Sanchez, D. T., & Remedios, J. D. (2018, March). *We are in this together: Stigmatized allies buffer against stereotype threat*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Atlanta, GA.
- Joshi, M.,⁺ Chaney, K. E., & Sanchez, D. T. (2017, January). *Perceiving Asian men as role models for women in STEM*. Poster presented at Rutgers University Aresty Research Symposium, New Brunswick, NJ.
- Shah, C.,⁺ Chaney, K. E., & Sanchez, D. T. (2017, January). *Buffering against stereotype threat via cue transfers*. Poster presented at Rutgers University Aresty Research Symposium, New Brunswick, NJ.
- Chaney, K. E., Sanchez, D. T., & Remedios, J. D. (2017, January). *Organizational identity safety cue transfers*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Antonio, TX.
- Joshi, M.,⁺ Chaney, K. E., & Sanchez, D. T. (2017, January). *Perceiving Asian men as role models for women in STEM*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Antonio, TX.

- Shah, C.,⁺ Chaney, K. E., & Sanchez, D. T. (2017, January). *Buffering against stereotype threat via cue transfers*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Antonio, TX.
- Chaney, K. E., & Sanchez, D. T. (2016, January). *When diversity is not enough: Integration as a better predictor of discrimination awareness*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Diego, CA.
- Manuel, S. K., Sanchez, D. T. Chaney, K. E., & Howansky, K. (2015, May). *Sick on the job: Consequences of a sexist work environment for female employees*. Poster presented at Association for Psychological Science: New York, NY.
- Chaney, K. E., & Sanchez, D. T. (2015, February). *An interpersonal cost of confronting sexism*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Long Beach, CA.
- Chaney, K. E., Nezlek, J. B., & Dickter, C. L. (2014, February). *Cognitive load's varying effects on egalitarian goal pursuit*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Austin, TX.
- Chaney, K. E., Alt, N. P., & Dickter, C. L. (2013, November). *Intersectional categorization: The impact of race on accurate sexuality identification*. Poster presented at Society of Southeastern Social Psychologist Meeting, Augusta, GA.
- Chaney, K. E.** & Dickter, C. L. (2013, September). *Detrimental effect of solo status on learning*. Poster presented at William & Mary Undergraduate Science Research Symposium, Williamsburg, VA.
- Chaney, K. E.** & Story, P. A. (2013, May). *Solo status: When motivation leads to performance deficits*. Poster presented at meeting of Association for Psychological Science, Washington, D.C.

TEACHING & MENTORING

INSTRUCTOR:

- 2021 – Psychology of Human Sexuality, *University of Connecticut*
- 2021 – Psychology of Prejudice and Conflict, *University of Connecticut*
- 2020 – Advanced Social Psychology (Graduate Seminar), *University of Connecticut*
- 2016 – 2019 Psychology of Prejudice and Conflict, *Rutgers University*
- 2017 Psychology of Sex and Gender, *Rutgers University*
- 2015 Infant & Child Development Lab, *Rutgers University*

MENTORING:

- 2020 – 2022 Marley Forbes: Independent Research, SURF Fellowship UConn
- 2020 – 2021 Laura Vincent, Abigail Fisher: Undergraduate research assistants
- 2019 SPSP Peer Mentor
- 2017 Madiha Qasim: Cooper Summer Fellowship, Aresty Grant (\$745), Honors Thesis, Shaw Research Award, Henry Rutgers Scholar Award

- 2016 Mansi Joshi: Cooper Summer Fellowship, Aresty Grant (\$900), Honors Thesis, Henry Rutgers Scholar Award
- 2016 Chandni Shah: Cooper Summer Fellowship, Aresty Grant (\$900), Honors Thesis
- 2016 – 2018 Stigma, Health, & Close Relationships (Sanchez) Lab Manager
- 2015 Priyanka Tadepalli: Aresty Grant (\$500), Honors Thesis

GUEST LECTURES:

- 2020 Cognitive Proseminar, *Examining lay perceptions of the prejudiced mind*, UConn
- 2018 Graduate Social Psychology Seminar, *A motivation and self-regulation approach to stereotyping*, Rutgers University
- 2018 Social Psychology, *Interpersonal confrontations as a prejudice reduction strategy*, Rutgers University.
- 2017 Advanced Topics in Social Psychology, *Identity inclusion cues for women in STEM*, Rutgers University.
- 2017 Social Psychology, *Organizational cues for inclusion*, Rutgers University
- 2016 Social Psychology, *Buffering against stereotype threat via incongruent cue transfers*, Rutgers University

PROFESSIONAL SERVICE

- 2022 Symposium Reviewer, *SPSP Conference*
- 2021 Social Psychology Brown-Bag Organizer, *UConn*
- 2021 Developed [inclusive teaching website](#)
- 2021, 2022 Single Presenter Reviewer, *SPSP Conference*
- 2020 – 2022 Diversity & Inclusion Task Force, *UConn Department of Psychology*
- 2020 Outstanding Research Award Reviewer, *SPSP Conference*
- 2019 Graduate Diversity Student Travel Award Reviewer, *SPSSI Conference*
- 2018 Division 8 (SPSP) Program Reviewer, *APA Convention*
- 2018 Division 9 (SPSSI) Program Reviewer, *APA Convention*
- 2018, 2019 Graduate Student Poster Award Reviewer, *SPSP Conference*
- 2017, 2019 Aresty Research Poster Judge, *Rutgers University*
- 2016 – 2020 Research Pool Administrator, SONA, *Rutgers University*
- 2016 Poster Reviewer, *Society for the Study of Motivation*
- 2016 Behavioral Science Judge, *New Jersey Regional Science Fair*
- 2016 Colloquium Series Organizer, *Social Area, Rutgers University*
- 2015 – 2016 Social Area Graduate Student Representative, *Rutgers University*

Committee Member

- 2022- Master Thesis Chair, Social Psychology UConn, Duc Pham
- 2022- Masters Thesis Com. Member, Clinical Psychology UConn, Sophia Dominguez Perez
- 2022- General Exam Chair, Social Psychology UConn, Emma Wedell
- 2022- General Exam Com. Member, Social Psychology UConn, Alexa Ott
- 2022 - General Exam Com. Member, Developmental Psychology UConn, Katelyn Pitcher
- 2022 Master Thesis Com. Member, Social Psychology UConn, Merrisa Lin
- 2021 – 2022 Dissertation Co-Chair, Social Psychology UConn, Andrew Cortopassi
- 2021 – 2022 Dissertation Reader, Social Psychology UConn, Baris Sevi

2021 - General Exam Com. Member, Social Psychology UConn, Holly Fitzgerald

AD-HOC REVIEWER

Journal of Personality and Social Psychology: Interpersonal Relations & Group Processes, Journal of Personality and Social Psychology: Attitudes & Social Cognition, Journal of Experimental Psychology: General, Journal of Experimental Social Psychology, Social Psychological and Personality Science, Personality and Social Psychology Bulletin, Group Processes & Intergroup Relations, Human Resource Management Review, Cultural Diversity and Ethnic Minority Psychology, Sex Roles, Basic and Applied Social Psychology, Journal of Applied Social Psychology, Journal of Homosexuality, Journal of Experimental Education, Journal of Social Psychology, Cognitive Research: Principles and Implications, European Journal of Social Psychology

National Science Foundation: Social Psychology; Swiss National Science Foundation

HONORS & MEMBERSHIPS

Association for Psychological Sciences
Society for Personality and Social Psychology
Society for the Psychological Study of Social Issues
Phi Beta Kappa, National Honor Society
Psi Chi, National Honor Society in Psychology